



## INTEGRATED MANAGEMENT SYSTEM POLICY STATEMENT

Stark Energy Limited is committed to achieving excellence and competitiveness within the Petroleum, Renewable Energy, and Mining sectors. We are dedicated to continually enhancing our quality, health, safety, and environmental performance, ensuring we consistently exceed customer expectations and requirements.

Our commitment is driven by a robust Integrated Management System (IMS) that adheres to ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018 International Standards. This IMS is fundamental to our strategy, guaranteeing compliance and driving superior performance across all operations.

Our commitments include:

- **Customer Satisfaction:** Exceeding customer expectations through reliable service, innovative solutions, and rapid responsiveness to customer needs.
- **Compliance:** Leading the industry by meeting all applicable statutory and regulatory requirements.
- **Occupation Health and Safety Culture:** Prioritising the health and safety of our employees, customers, and stakeholders, aiming to achieve a zero-accident workplace.
- **Service Quality:** Continually enhancing service quality by adhering to and exceeding agreed specifications, driving higher levels of customer satisfaction.
- **Risk Management:** Proactively identifying and managing risks, implementing cutting-edge control measures to ensure operational excellence.
- **Environmental Stewardship:** Demonstrating leadership in environmental sustainability by minimising our carbon footprint and promoting sustainable practices across all operations.
- **Engaged Workforce:** Fostering a culture of continuous improvement through active engagement and consultation with employees on health, safety, and environmental matters.
- **Corporate Responsibility:** Upholding the highest standards of corporate responsibility and ethical business practices, contributing positively to our communities.

This policy is communicated, implemented, and maintained at all levels within Stark Energy Limited. It is periodically reviewed and enhanced to ensure its continuing relevance, suitability, and adequacy.

Compliance with this policy is mandatory for all employees, visitors, and external providers on company premises, sites or when representing Stark Energy Limited.

A handwritten signature in blue ink, appearing to read 'Papa Benin', is positioned above a horizontal dotted line.

**Dr. Papa Benin**  
**(Managing Director)**